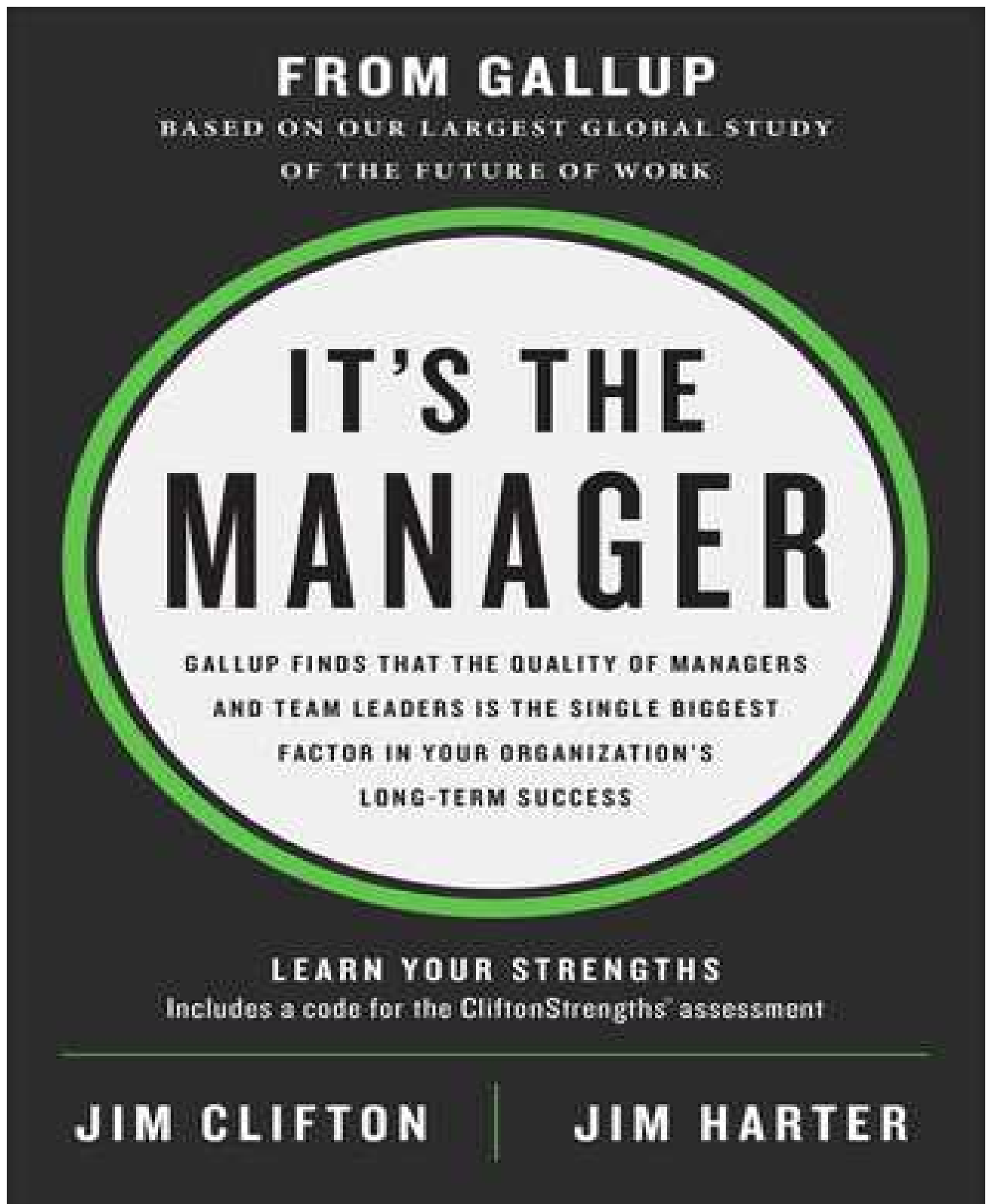
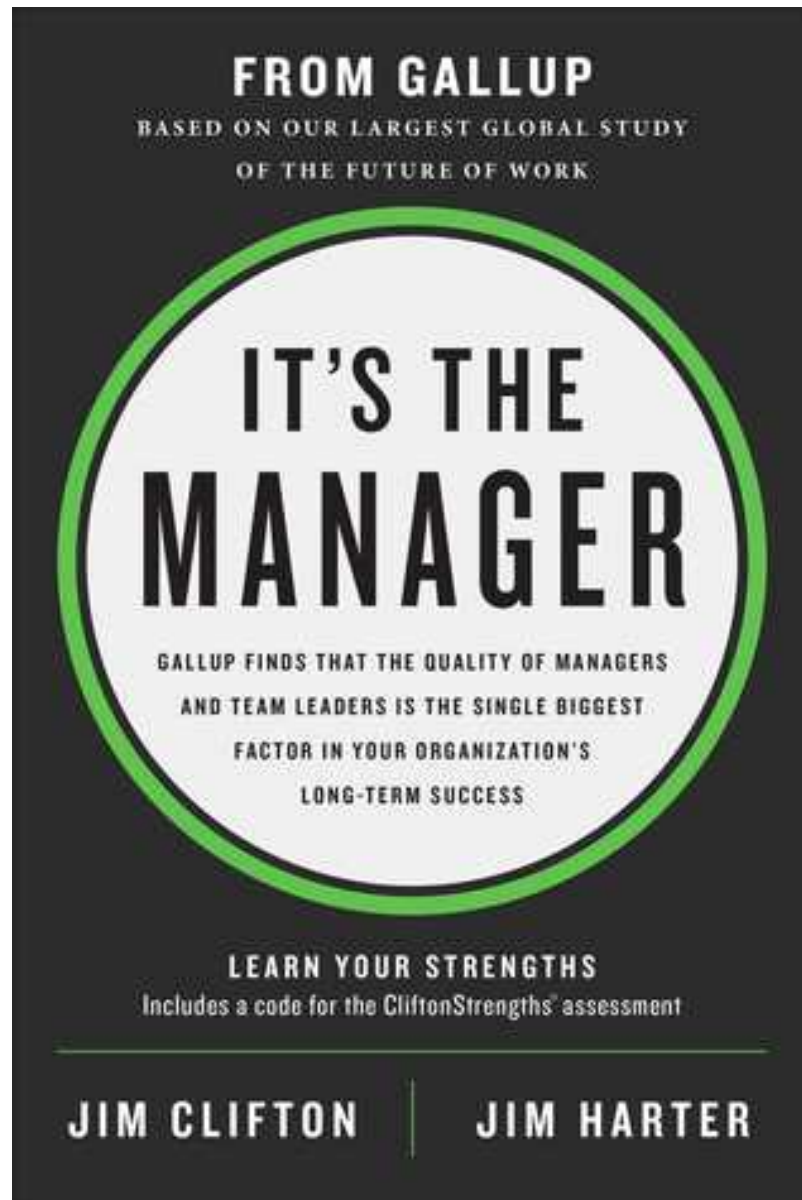


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**It's the Manager: Gallup finds the quality of managers and team leaders is the single biggest factor in your organization's long-term success.**  
by Jim Clifton



## Synopsis:=====

Packed with 52 discoveries from Gallup's largest study on the future of work, *It's the Manager* shows leaders how to adapt their organizations to rapid change, ranging from new workplace demands to managing remote employees, a diverse workforce, the rise of artificial intelligence, gig workers, and attracting ? and keeping ? today's best employees. Who is the most important person in your organization to lead your teams through these changes? Gallup research reveals: It's your managers. While the world's workplace has been going through extraordinary historical change, the practice of management has been stuck in time for more than 30 years. The new workforce --?especially younger generations --?wants their work to have deep mission and purpose, and they don't want old-style command-and-control bosses. They want coaches who inspire them, communicate with them frequently?and develop their strengths. Who is the most important

person in your organization to lead your teams through these

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